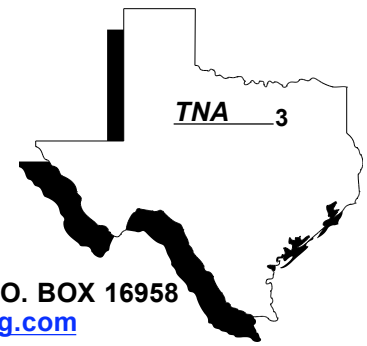


DISTRICT 3 NEWS

PARKER * SOMERVELL * TARRANT

PUBLISHED BY DISTRICT 3 TEXAS NURSES ASSOCIATION * P.O. BOX 16958
Fort Worth, TX 76162 * 817-249-5071 * tna3@mindspring.com

Website: <http://www.tna3.org>



March / April 2005

District Three Board Members 2004-2005

President

Bonnie Higgins
tna3@mindspring.com

President-Elect thru 2005

Sharon Ransom

Vice President thru 2006

Mary Alice Stam

Secretary thru 2006

Suzy Lockwood-Rayermann

Treasurer thru 2005

Phyllis Norman

Directors thru May 2005

Mary Robinson

Directors thru May 2006

Sandi McDermott
Susie Hood
Kiran Sharma

Past-President

Stella Kohn

Executive Secretary

Renee James
Office: 817-249-5071
tna3@mindspring.com

President's Message

As I watch nurses, I am reminded of the quote "Always behave as a duck, keep calm and unruffled on the surface but paddle like crazy underneath." At times we may feel like ducks out of water! It is at these times that it is a comfort to know that we have an organization like TNA. TNA consistently seeks to understand nursing issues and is proactive on our behalf.

Community News

Congratulations to Harris Methodist Fort Worth Hospital. Harris is the first hospital in District 3 to be awarded Magnet Status.

Board News

The board of directors and I continue to seek methods to improve the effectiveness of District 3. After reviewing the cost of mailing the newsletter and the value of sending information to members, the board decided that it is in the best interest of the district to email *and* mail the newsletter.

The board also reviewed the effectiveness of a one year term versus a two year term for the president's position. The board concluded that it would be in the best interest of District 3 to select a president for a term of two years. This should provide continuity and allow the president to actively implement longer range objectives. If this is approved, the added year will be in effect after my tenure. Sharon Ransom our president-elect has agreed to a two year term if the membership approves. We will be seeking your vote in the near future.

District Activities

Lou Kelley Brewer, director of Public Health for Tarrant County Health Department, will be presenting another **Bioterrorism Workshop, March 17th** at Harris Methodist Hospital. This workshop has received great reviews. Hope you are able to take advantage of this opportunity. There will be a **brief business meeting** after the presentation including information from the

(President's Message Cont.)

TNA3 is joining other districts in the Northern Region for a **Golfing Fund Raiser in April**. More details later in the newsletter.

Our **April membership meeting** is titled "The Quest for Nursing Excellence: Magnet Nursing Status - It's a Choice." There will be representatives from several hospitals (including Harris) to enlighten us about this "Quest."

May 5th is the date to reserve for the **annual banquet**. It is a time to celebrate our nursing community, induct new officers, and celebrate the selection of the Great 100 Nurses. The banquet will be hosted by Baylor All Saints Medical Center.

My best to you as you keep your passion for nursing strong and remember, **Caring is good** but **Doing** something because you care **is better!**

Bonnie Higgins

Meet the Board

"One professional year in the life of two board members"



Suzy Lockwood-Rayermann, RN, PhD
Secretary

- Assistant Professor, Harris School of Nursing, Texas Christian University
- President, Beta Alpha Chapter, Sigma Theta Tau
- Vice President, National Ovarian Cancer Coalition
- Parish Nurse, First United Methodist Church, Fort Worth
- Oncology Nursing Society
- Staff Nurse, Oncology Unit, Baylor All Saints, PRN

Mary C. Robinson, PhD, RN, BC
Director



- Regional Director Clinical Education—Harris Methodist Fort Worth/Texas Health Resources
- Magnet Project Director—HMFWD Designated as 142 Magnet Hospital in February 2005
- Parish Nurse—St. Andrew's Catholic Church
- Redesign of Nursing Education Taskforce (TNA)
- Competency Task Force (TNA)
- Member Sigma Theta Tau, National Nursing Staff Development Organization
- Advisory Council Member St. Andrew's Catholic School
- Multicultural Advisory Council—University of Texas at Arlington
- Married to Paul; Mother of Andrew (16), Hannah (14), and Rachel (10)
- Hobbies—playing soccer, jogging, and watching my children play sports



Texas Nurses Association, District Three
is very grateful to each of the organizations
who sponsor our monthly meetings. We
would like to extend our gratitude to:

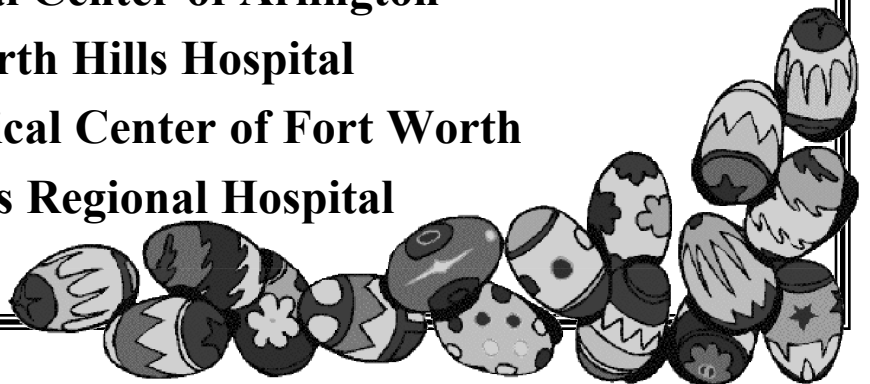
JPS Health Network
University of North Texas Health Science Center
&

Harris Methodist Fort Worth
for hosting our meetings & workshops

Harris Methodist Fort Worth
for providing the Continuing Education Credits.

And each of our
Continuing Education Program Sponsors

Arlington Memorial Hospital
Baylor All Saints Medical Center
Cook Children's Medical Center
Harris Methodist Fort Worth
Harris Methodist Southwest
Huguley Hospital
Medical Center of Arlington
North Hills Hospital
Plaza Medical Center of Fort Worth
Walls Regional Hospital





Update from TNA's Governmental Affairs Committee

The Legislative Session is off and racing! Texas Nurses Association in collaboration with the Nursing Legislative Agenda Coalition met again January 22, 2005 to finalize its priorities for the already commenced legislative session. While the some twenty participating organizations do not agree on all the nursing issues and priorities, there are certain common concerns and issues on which general consensus has been achieved.

Here are a few highlights of the major nursing agenda priorities:

1. Texas Nurses Association is sponsoring some "cleanup language" to definitions for Vocational Nursing and Professional Nursing. Language between all the stakeholders is still being negotiated, so I am unable to provide details at this time.
2. Most of the Nursing Legislative Agenda Coalition (NLAC) are in support of a \$12 license renewal increase in order to support increased appropriations for the Peer Assistance Program, Criminal Background Checks and increase the Executive Director of the BNE's salary.
3. Texas Nurses Association will also be monitoring any changes in legislative bills which would allow anyone other than RNFA's (RN First Assistants) or appropriately recognized APN's to assist with surgery in the OR.
4. Texas Nurses Association is actively seeking additional nursing shortage funding particularly as it relates to retaining and recruiting nursing faculty.

Other Legislation being monitored includes the possible interest of Paramedics and / or EMT's being given special consideration when applying for entrance into an ADN nursing program.

Coming March 1 and 2, 2005.....Nurse Day at the Capitol

Capacity has been reached! All those who have already registered to attend this exciting day with the Legislature will be able to update those who can't go. The response of our legislators to nursing issues and concerns will be discussed during this two day interface with our Tarrant County delegation as well as all the nurses representing the state's various nursing districts. Hope to see you there!

Margie
Dist. 3 GAC Co-Chair
TNA GAC Co-Chair



Raffle Items Needed For Annual Awards Dinner

Soon it will be time for the Annual Awards Dinner, and we are planning two Raffle Drawings for this year's event. We will be having a **Traditional Raffle** and a **50/50 Split Raffle**. TNA-3 is in need of items, to be used as prizes, for our Traditional Raffle. If you or someone you know would like to donate an item or gift certificate, please contact Renee James at 817-249-5071 or Suzy Lockwood (s.lockwood@tcu.edu). We will be glad to pick up your donation! The prize for the 50/50 Split Raffle will depend on the number of tickets sold. The prize, for this raffle, is equal to 50% of the total earnings from the sale of the raffle tickets. Raffle tickets will be mailed directly to each TNA-3 member.

All proceeds from the raffle ticket sales benefit the TNA-3 Scholarship Fund. Remember, TNA-3's success begins with you!

You do not need to be present at the Annual Awards Dinner to win.

Texas Nurses in Action

Stay up on issues as we go through the Texas Legislature. Be sure your current email is in our grassroots email database. Go to: texasnurses.org Click on Governmental Affairs. Then "Go Directly to Texas Nurses_n_Action Center". You can both check and edit your profile and add it if you don't find yourself, by going to "Register for Texas Nurses n Action Center". Use your email zip code to find your profile.

Emails have already started going out to members who have legislators on key committees hearing Nursing issues. You don't want to miss a chance to let your legislator hear your views.

Fran Martin

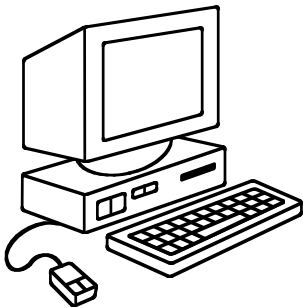
Volunteers Needed

The Continuing Education Committee is seeking volunteers to assist with set-up and registration at the Bioterrorism Workshop scheduled for Thursday, March 17, 2005. Any TNA-3 member willing to assist with this workshop from 5:30pm to 9:00pm, please contact the TNA-3 office at 817-249-5071 or via email at tna3@mindspring.com.

Don't forget to check the website, for the latest TNA-3 information.

www.tna3.org

The following items can now be found on the website:



- * TNA-3 Meeting Flyers
- * Calendar of Events
- * Texas RN Pin Order Form
- * TNA Membership Application
- * TNA-3 BOD Nomination Forms
- * Bioterrorism Workshop Registration Forms
- * Annual Dinner Registration Form
- * Annual Award Nomination Form
- * TNA-3 Scholarship Application
- * TNA-3 Photo Gallery
- * TNA North Region Golf Tournament for Fun(D) Registration Forms
- * TNA North Region Golf Tournament for Fun(D) Hole Sponsorship Forms
- * A report from the Nominating Committee will soon be posted on the TNA-3 website

Texas R.N. Pins

On Sale Now

TNA-3 is now selling a Texas Registered Nurse pin designed by the Ways & Means Committee. **Every RN** can wear this pin with pride. These pins will be available at all TNA-3 events and they may be purchased by mail, using the order form below.

Size: 7/8" Texas Shaped Pin

Color: Two tone gold.



Description: RN & outside edge raised & polished with sandblasted background.

Cost: \$8.00 each

**Please return this order form with your payment to:
TNA-3, PO Box 16958, Fort Worth, TX 76162**

Enclosed is \$ _____ for _____ Texas RN Pin(s).

Name: _____ Daytime Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

“Safe Delegation, Safe Patients, Safe License”

In today's health care environment, most Registered Nurses in the state of Texas will work with Unlicensed Assistive Personnel (aides, PCTs, etc.). Failure to comply with the delegation rules of the Board of Nurse Examiners (BNE) is a reason that some Registered Nurses receive disciplinary sanctions on their licenses by the BNE. It is the responsibility of every licensed RN to know the Delegation Rules. If the RN has followed the BNE's delegation Rules, then, the RN will be able to put forward a defense, if the necessity arises due to harm caused by the actions of a UAP in carrying out a delegated task. Delegation in the practice of professional nursing is very specifically defined by the BNE as authorizing an unlicensed person to provide nursing services while the RN retains the accountability for how the task is performed. The Delegation Rule has been one of the most frequently reworded rules in the recent past. In the most recent revision, effective February 19, 2003, Delegation Rule 218 was replaced with two separate delegation rules: **Rule 224 Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments** and **Rule 225 Delegation to Unlicensed Personnel and Tasks not Requiring Delegation in Independent Living Environments for Clients with Stable and Predictable Conditions**. Though Texas now has one Board of Nurse Examiners, for RNs and LVNs, the Delegation Rules continue to be applicable only to Registered Nurses delegating to Unlicensed Assistive Personnel (UAP), and are not extended to Licensed Vocational Nurses. Both of the Rules are extensive and must be studied by the individual RN, in order to assure that she/he has an understanding of which rule applies in the individual's practice site and/or with the specific client. Rule 224 is most like the prior Delegation Rule 218, while Rule 225 is substantially different.

Rule 225 incorporates the concepts of activities of daily living, health maintenance activities and a client's responsible adult. If Rule 225 is to apply, in addition to being in an independent living environment, the client, or the client's responsible adult must be willing and able to participate in decisions about the client's health care management and the delegated task must be for a stable and predictable condition. If the less restrictive Rule 225 is not applicable, and this applicability can change with an individual client's status, then Rule 224 applies. Rule 224 is applicable for many RNs, as this is the Rule for delegation in acute care facilities.

Within Rule 224 is the concept that the RN must assess the client's status, the adequacy of the UAP and the task to be delegated, in making the decision to delegate a particular task to a particular patient at a particular time to a UAP. Depending on the client's status, what was appropriate to delegate one day, may

not be appropriate the next. Also within Rule 224 is the concept of categorizing of tasks. There are tasks which are most commonly delegated (i.e. vital signs, ambulating, feeding), discretionary tasks (i.e. sterile procedures, invasive procedures) and nursing tasks prohibited from delegation (i.e. formulation of a nursing care plan, responsibility for client health teaching). One of the most important concepts in Rule 224 is that of Supervision. After a decision to delegate is made by the RN, supervision must be provided. (Note: if a UAP is assisting an RN in the RN's presence, this is not delegation). Rule 224 lists specific requirements for the degree of supervision necessary for the RN to be in compliance with the Rule, and thus, able to defend her/himself if the UAP does not perform the task competently. Frequently, if an RN has to defend her/his practice as a result of a complaint before the BNE, it is the supervision component of delegation that is at issue. In a recent case, a nurse was disciplined by the BNE, not for the decision to delegate the task, which was for vital signs-one of the most commonly delegated tasks-but for the failure to provide adequate supervision in timely ascertaining the data. Therefore, the delegation may be deemed appropriate, but the ensuing supervision may be deficient. It is therefore incumbent on the RN to understand this element of the delegation process. Another important aspect of Rule 224 is the explicit inclusion in the definition of a UAP of the professional nursing student. If the professional nursing student is working at the practice site and is not there as part of the educational program, then that student is a UAP and the RN has to delegate to the student as she/he would to a UAP, regardless of the glorified title that a facility may have for a nursing student working as a UAP.

The BNE website (www.bne.state.tx.us) has not only the full text of Rule 224 and Rule 225, but also a "delegation packet" that includes Frequently Asked Questions, Links to Delegation Resources, Rule 224 Flowchart and Rule 225 Flowchart. These materials can assist the RN to become knowledgeable as to the delegation rules. With the knowledge, a greater level of confidence in working with an unlicensed person is possible, such that the RN does not feel her/his license is as vulnerable to the mistakes of others.

Nancy Roper Willson RN, JD, MSN, MA.

Ms. Roper Willson is the Director of the RN to BSN program at the University of Texas at Arlington School of Nursing and practices law in the area of license defense before the Board of Nurse Examiners

TEXAS NURSES ASSOCIATION NORTH REGION GOLF TOURNAMENT FOR FUN(D)

The Texas Nurses Association Northern Region is having their 2nd Annual Golf Tournament for FUN(D) on Friday, April 1, 2005 at Twin Lakes Golf Course in Canton. TNA District 3 would like to cordially invite all members of the district and their friends to participate. This event serves to support to the districts of the Northern Region Districts and the Texas Nurses Foundation.

The golf tournament features straight Florida scrambles of four players per team, shotgun start, 4-person scramble. The cost per registrant is \$65 which includes greens fees, golf cart, dinner and one ticket for the door prizes to be awarded at the dinner. Winners must be present to win. Sign-in registration is from 11:00-12:15 p.m. Tee times begin promptly at 12:30 p.m.

Not a golfer? You can participate by sponsoring a hole which begins at \$250. For sponsoring a hole at the \$500 level, entry fees for 2 players is included. At the \$1000 level, the entry fee for 4 players is included. The sponsors will also have their name displayed on the hole and at the dinner. The hole sponsorship is contributed to the Texas Nurses Foundation, the research and public service arm of TNA.

Non-golfers and guests of golfers may attend the dinner following the tournament for a fee of \$15 and will receive one ticket towards a possible door prize. The Bar-B-Q gala dinner will be from 5:30-7:30 p.m.

For further information, contact Pat Pollock, TNA District 4 Secretary at 800-221-8559 or D4tna@flash.net.



District Three
Welcomes
our New Members

Kimberly Aurzada

Mary Lillie Gelinas

Arlene Heintz

Cindy L. Turnee

We're glad you're here.
We look forward to
visiting with you at
meetings and events.

Texas Peer Assistance Program for Nurses

TPAPN volunteers act as an advocate providing peer support for their nurse colleague. If you would like to volunteer or refer someone call 1/800-288-5528 (24-hour helpline) or 1/512-467-7027, fax 512/467-2620, or email www.tpapn.org. Additional information and forms can be downloaded at the following website:
<http://www.texasnurses.org/tpapn/index.htm>.

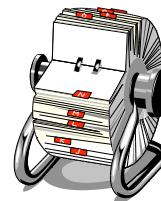
Information Update

Have you moved? Changed your name?
Changed your e-mail address?

Please contact the District 3 office, and let us know about your changes. We would like to update your information to ensure that you receive your newsletter and the latest information about TNA-3.

Texas Nurses Association, District 3
P.O. Box 16958
Fort Worth, TX 76162

Phone: 817-249-5071
Fax: 817-249-5071
Email: tna3@mindspring.com





Texas Nurses Association
District Three
2005 Annual Awards Dinner

Honoring:
Scholarship Recipients
TNA-3 Award Recipients
Board of Directors
Great 100 Nurses from District Three

Please join us at the Baylor All Saints Medical Center Atrium as we celebrate the nurses of District Three.

Date: *Thursday, May 5, 2005*

Time: *6:00 PM*

Place: *Baylor All Saints Medical Center Atrium*
1400 8th Ave; Fort Worth, TX 76104

Reservations are required by April 22, 2005. Please call the TNA-3 office at 817-249-5071 for more information.

Please Return this reservation form with your payment to TNA-3, PO Box 16958, Fort Worth, TX 76162

Enclosed is \$_____ for _____ dinners @ \$25.00 each for the 2005 Annual TNA-3 Awards Dinner. (Please make checks payable to TNA-3)

Name: _____ Address: _____

City: _____, TX Zip: _____ Daytime Phone: _____

Email Address: _____

**District Three's Annual Awards
To Be Presented at the Annual Awards Dinner May 5, 2005**

YOU have the opportunity to nominate three of District Three's many outstanding nurses for one of three awards this year.

It is time to nominate nurses from District Three for the 2005 Membership Awards. These awards include **2005 Nurses of the Year, Active Member of TNA, and Rookie Award.**

Criteria for these awards have been set by the Membership Committee:

2005 Nurse of the Year

- Active Member of District Three for 5 years or more.
- Influenced nursing through clinical practice, teaching, and/or administration.
- Actively participates in continuing education.
- Has made a contribution to the profession of nursing at the local, state or national level within the past three years.
- Has established good relations with co-workers and associates.
- Actively involved in community organizations and activities.

Active Member Award

- Active member of District Three for 5 years or less.
- Member of a committee and actively participates
- Good attendance at monthly meetings and shows strong support of the organization.

Rookie Award

- First year member who has shown involvement in District Three.
- Member of a committee.
- Good attendance at monthly meetings and shows strong support of the organization.

Please use the following nomination form: (*) apply to New Member and Rookie Awards. All nomination forms must be postmarked NO LATER than Friday, April 15, 2005

Nomination for _____ Award (Choose one of the above)

Nominee: _____ Title: _____

Address: _____ City/Zip: _____

Place of Employment: _____

Home Phone: _____ Work Phone: _____

Political, civic, community involvement

Professional Memberships

Current Position in Nursing

(over)

2005 Nominee's Name: _____

(pg. 2 of 2)

Answer each question for Nurse of the Year – **only (*)** marked questions for the New Member and Rookie Awards.

*

1. ANA/TNA District Organization Activities

2. How has the nominee influenced the quality of nursing care?

3. Describe the nominee's involvement in nursing for the last five years.

4. Give evidence of the nominee's involvement in continuing education during the past three years.

5. Give one specific example of this nominee's practice that shows exceptional achievement.

*

6. Other Comments

You may have letters of support attached or have them mailed directly to the TNA-3 Office for attachment prior to the committee's review.

(Information below will be covered during consideration by the Membership Committee)

Nomination submitted by:

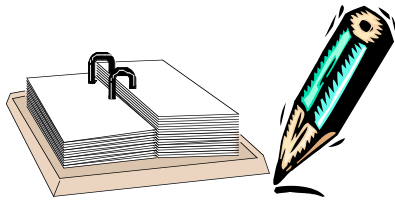
Name: _____

Address: _____ City/Zip: _____

Home Phone: _____ Work Phone: _____

Mail to :
TNA-3 Nurse Awards
TNA District Three
P.O. Box 16958
Fort Worth, TX 76162

Deadline: Postmarked by April 15, 2005



Mark Your Calendar!

Friday, March 11, 2005—Scholarship Application Deadline

Thursday, March 17, 2005—6:30PM to 8:30PM—Bioterrorism Workshop presented by Lou Kelley Brewer, RN, MPH, Director of Public Health, with the Tarrant County Public Health Department. Location: Harris Methodist Fort Worth Education Center Auditorium, 710 5th Ave; Fort Worth, TX 76104. 2.4 Type 1 Contact Hours. Parking will be validated. Please see flyer for registration fees and information.

A brief membership / business meeting will be held immediately following the workshop.

Friday, April 1, 2005—**Golf Tournament for FUN(D) at Twin Lakes Golf Course in Canton, TX.** The Texas Nurses Association North Region is offering a limited number of Hole Sponsorships for its second annual Golf Tournament for FUN(D). Please check the website at www.tna3.org or contact the TNA-3 office at 817-249-5071 for sponsorship and registration information.

Friday, April 15, 2005—Deadline for TNA-3 Annual Awards Nominations

Thursday, April 21, 2005—5:30pm—**Governmental Affairs Committee Meeting--** Viola Pitts/Como JPS Health Network Community Center 4701 Bryant Irvin Rd in Fort Worth 76107. Contact Renee at 817-249-5071 or tna3@mindspring.com for directions.

Thursday, April 21, 2005—6:00pm—**SAVE THIS DATE!!—TNA-3 Membership Meeting & Continuing Education Event--Topic: *The Quest for Nursing Excellence: Magnet Nursing Status – It's a Choice--*** Viola Pitts/Como JPS Health Network Community Center 4701 Bryant Irvin Rd in Fort Worth 76107. Contact Renee at 817-249-5071 or tna3@mindspring.com for directions.

Saturday, April 23 2005—**TNA House of Delegates** in Austin

Thursday, May 5, 2005—**TNA-3 Annual Awards Dinner**

Baylor All Saints Medical Center Atrium

1400 8th Ave; Fort Worth, TX 76104

Cost: \$25.00

Reservations are required by April 22, 2005

THE UNIVERSITY OF TEXAS AT ARLINGTON

Continuing Education Offerings

For More Information: 817-272-2778 or jjenkins@uta.edu

4th International "Crossing Borders" Conference

Globilization: Unexpected Health Consequences

April 8-9, 2005

Radisson Plaza Hotel - Fort Worth, TX

19th Annual Psychiatric Nursing Symposium

April 21-22, 2005

E.H. Hereford University Center

UTA Campus, Arlington, TX

Bioterrorism Workshop

Sponsored by Texas Nurses Association, District Three

Presented by:

Lou Kelley Brewer, RN, MPH

Director of Public Health

Tarrant County Public Health Department

Lou Kelley Brewer has over 25 years of Public Health experience at the state and local level. She began her career as a public health nurse, served as a state consultant, taught at two schools of public health. Ms. Brewer is a member of the Texas Public Health Training Center Advisory Council. She received her emergency Responder Nuclear, Biological and Chemical Certification in 1999 from the U.S. National Disaster Preparedness Program.

Date: Thursday, March 17, 2005

**Time: 6:00pm – Registration
6:30pm to 8:30pm— Bioterrorism Program**

**Harris Methodist Fort Worth
Place: Education Center Auditorium
710 5th Ave
Fort Worth, TX 76104**

This workshop meets the current Board of Nurse Examiners requirements for relicensure.

Early Registration Fee:

Registration must be **post marked** prior to March 10, 2005

\$25.00 Non-member
\$20.00 TNA Member
\$10.00 *Undergraduate Student

**Late Registration Fee &
Registration at the Door:**

Registration **post marked** after March 10, 2005
or Registration at the Door.

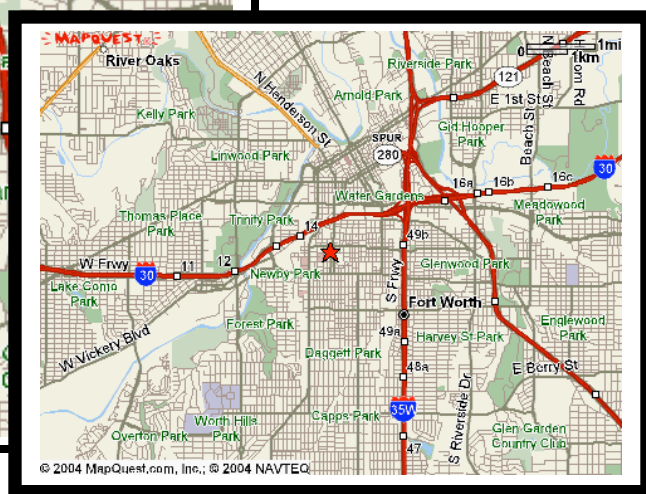
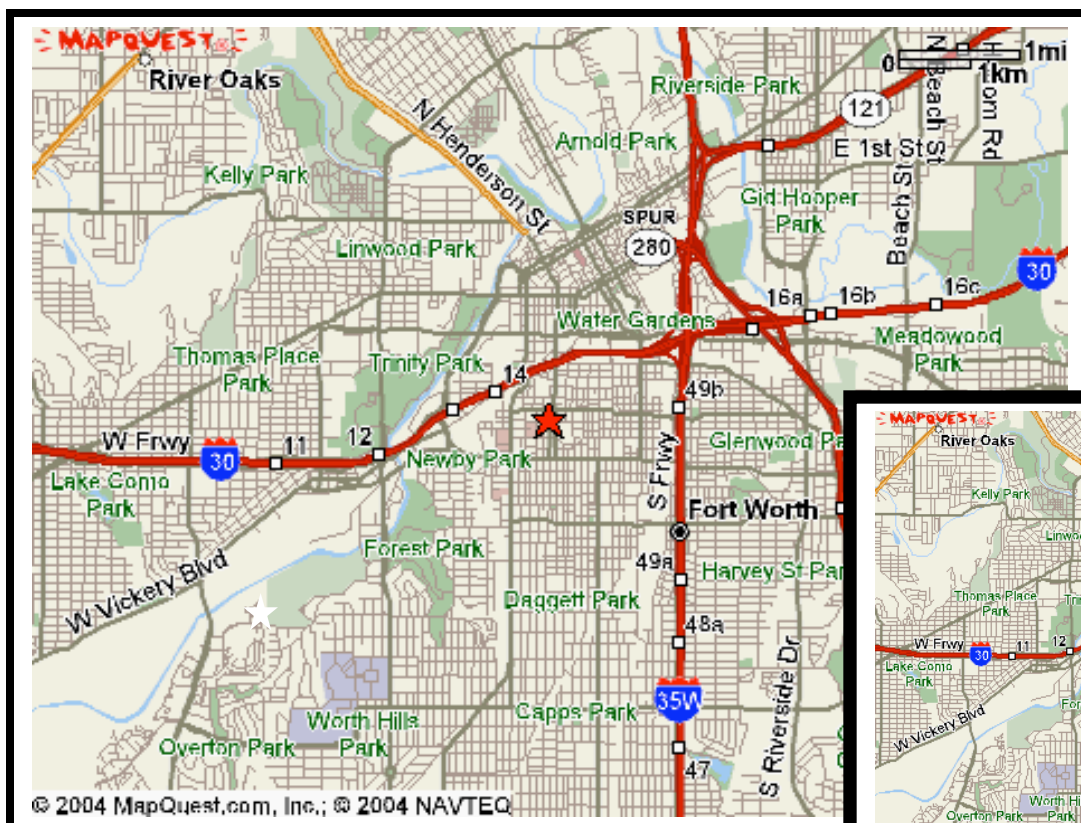
\$30.00 Non-member
\$25.00 TNA Member
\$15.00 *Undergraduate Student

*Undergraduate Student rate applies to undergraduate students and unlicensed nurses only. CE's will not be awarded.

TNA-3 district membership / business meeting immediately following program.

2.4 Type 1 Contact Hours: Harris Methodist Fort Worth is approved as a provider of continuing education in nursing by the Texas Nurses Association which is accredited as an approver of the continuing education in nursing by the American Nurses Credentialing Center Commission on Accreditation. This approval meets Type 1 criteria for mandatory continuing education requirements towards relicensure as established by the Board of Nurse Examiners for the State of Texas.

**Map to
Harris Methodist Fort Worth
Education Center Auditorium
710 5th Ave
Fort Worth TX 76104**



The Education Center is located on the Plaza level below the Clay Berry Garage on the East side of the Harris Campus. **Parking will be validated.**

For driving directions or more information, contact the TNA-3 office at 817-249-5071, email tna3@mindspring.com, or log on to the TNA-3 website at www.tna3.org.

***Please return this registration form with your payment to:
TNA-3, PO Box 16958, Fort Worth, TX 76162
Please make checks payable to TNA-3***

Enclosed is my registration fee:

Early Registration--Postmarked prior to March 10, 2005

Late Registration--Postmarked or paid after March 10, 2005

- \$20.00 TNA Member***
- \$10.00 *Undergraduate Student***

- \$30.00 Non-member***
- \$25.00 TNA Member***
- \$15.00 *Undergraduate Student***

*Undergraduate Student rate applies to undergraduate students and unlicensed nurses only. CE's will not be awarded.

Name: _____ Email Address: _____

Street Address: _____ City: _____, TX

Zip: _____ Daytime Phone: _____